

GREENFIELD PRIMARY SCHOOL

Equality Objectives

The Equality Act 2010 replaced nine minor pieces of legislation to make it easier to understand each school's legal responsibility to tackle inequality in education.

"In the most effective schools, the head teachers and governors establish a clear vision, rooted in an unwavering commitment to ensure the success of every pupil. Equality of opportunity is at the heart of this vision, with an insistence that all pupils will do well."

Sir Michael Wilshaw

Avoiding discrimination and promoting equality supports the agenda of improving the attainment and progress of all pupils, regardless of their circumstances and backgrounds.

The Ofsted Inspection Framework makes it clear that tackling inequalities and disadvantages should be reflected in every aspect of school life and will be considered as part of all inspection judgements.

Greenfield Primary School's Equality Objectives:

- To promote spiritual, moral, social and cultural development through all appropriate curricular and extra-curricular opportunities.
- To ensure that all learners have equal access to a rich, broad, balanced and relevant curriculum.
- To eliminate prejudice and discrimination and increase understanding of equality through direct teaching and incidental opportunities across the curriculum.
- To move beyond deterministic notions of fixed ability and to model learning and teaching that avoids labelling.
- To recognise and celebrate diversity within our school and community while promoting community cohesion.
- To promote cultural development and understanding through a rich range of experience, both in and beyond the school.
- To tackle prejudice and promote understanding in relation to people with disabilities.

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/756786/Ofsted_s_equality_objectives_2017-2020_gov_for_publication_Annex_A-amd.pdf

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/368325/DfE_Equality_Objectives.pdf